Revenue **(195)) Department.**

Ms. **SERIES.**

G.O. No. 3091

Dated 27 - 11 - 1957

[Despatch Abstract.]

Public Services - Subordinate Services - Madras Survey and Land Records Subordinate Service Re employment of Technical men orders passed

REVENUE DEPARTMENT.
SUBJECT.
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Public Services - Subordinate Services - The Madras Survey and Land Records - Subordinate Service - Re-employment of retired technical men - Report on Government Memorandum - Submitted.

- - - -

already one approved probationer and 33 probationers. The numb. higher posts in Classes II & III and IV are few compared with the number of posts in the lower categories in these classes, and as already stated, retired men are not re-employed in posts in these categories.

5. The Board submits that ordinarily, direct recruitment should be made only against permanent vacancies which already exist or which are likely to arise in the near future. On this principle and in view of the facts explained above, there is no scope for direct recruitment either in the category of Inspectors or in the category of District ~~either in the category of Ind Inspector or in the category of District~~ Surveyor. It has been brought to the notice of the Board that when the strength of the Survey Establishment was increased previously and retrenchment effected a few years after many of the Head (District) Surveyors and Sub-Assistants(Inspectors) who are graduates - who were directly recruited as Head (District) Syrveyors - 'Stangnated in the same post, and draw practically the same pay for over 20 years. The Board submits that the proposed direct recruits will face exactly the same sort of situation with no prospects by ~~why~~ way of further promotion. The Board would also urge strongly in this connection the claims for promotion of so many men who have already put in many years of devoted service in this Department - 17 of whom are also graduates. If direct recruits are appointed as District Surveyors and Inspectors, these experienced and highly qualified will have to continue in the same posts for the remaining periods of their Service. As observed above, there are already among the existing probationers in the category of Inspectors 17 men with high educational qualifications (Graduates)and it is not possible to get better men by direct recruitment. In these circumstances, it d does not ~~possible to get better men by direct recruitment~~. ~~It~~ seem fair to the existing inspectors to bring in direct recruits. Similarly if highly qualffied men are recruited as District Surveyors they will have very few chances for promotion to higher categories as matters stand, and it is not likely that really good men will be forthcoming in such circumstances.

6. With regard to paragraph 2 of the Memorandum, the Board invites the attention of Government to its Ref.No.Nd. 140/51-2 dated 26-4-51 wherein it reported in detail the several disadvantages against direct recruitment as a suitable alternative to the re-employment of retired personnel. The inevitable hardship and unfairness that will be caused by such direct recruitment to qualified and promising men already in service have been fully explained in t he foregoing paragraphs.

7. In conclusion it is the considered opinion of the Board that there seems to be very little need or scope for direct recruitment to the higher categories of the subordinate service.

/True copy/

To
The Secretary to Government, Revenue Department,
Fort St. George Gazette.

SS/25.8.

Contd....

GOVERNMENT OF MADRAS.

ABSTRACT.

Public Services - Subordinate Services - Madras Survey and Land Records -Subordinate Service - Re.employment of technical men Orders passed.

REVENUE DEPARTMENT

G.O.Ms.No.3091. Dated: 27-11-51.

Read the followingL-

From the Board of Revenue B.R.Rt.5723/ dated 24.8.51.

ORDER:

In the circumstances reported, the Government accept the recommendation of the Board of Revenue that there is no need for direct recruitment in the case of Inspectors of Survey and Land Records and the District Surveyors in the Survey and Land Records Subordinate Service. The proposal is accordingly dropped.

/By Order etc./

Sd.xx
Secretary to Government.

To
The Board of Revenue(S.E.).

/True copy/

R. Thiagarajan
1.9.56

SUPERINTENDENT.
MADRAS RECORD OFFICE.

SS/25.8.

25.8.56